



Personal and Confidential

General			Payroll Details		
Person Number	000276131	Company Name	Payroll Name	US Semimonthly	Period Date
Employee Name	Virginia Ferjani	BNYM INVESTMENT SERVICING (US) INC(04-2871943)	Payment Date	07/14/23	07/01/23-07/15/23
Job Title	Associate, Shareholder Services Representative I	Company Address	Pay Rate		
Employee Address	1700 Butler Pike 27C Conshohocken, PA 19428 US	500 Grant Street Pittsburgh, PA 15258 US	65,920.00 USD Annually		
			Tax Withholding Information		
			Type	Marital Status	Allowances
			FEDERAL	Married	1
			PA		0
					Add Amt
					\$10.00
					\$0.00

Earnings						Pre-Tax Deductions			
Description	Start Date	End Date	Hours x	Rate x Factor =	Current Earnings	YTD Earnings	Description	Percentage	Current
Regular Salary			86.67	31.69 1.00	\$2,746.67	\$35,226.71	Benefit Redirect		\$305.55
Extra Time					\$0.00	\$372.92	Vacation Purchase		\$51.28
Life Insurance Employee Non Cash					\$8.89	\$115.57	HSA Employee contribution		\$33.33
Overtime Pay					\$0.00	\$2,525.92	Deferral 401k		\$0.00
Overtime Pay Premium					\$0.00	\$1,262.97	Total		\$390.16
Restricted Stock Units Fully Taxed					\$0.00	\$519.20			
Extra Time Retro	06-18-23	06-24-23	8.00	31.69 1.00	\$253.54	\$1,302.45	After-Tax Deductions		
Overtime Pay Premium Retro	06-18-23	06-24-23	0.50	31.69 0.50	\$7.92	\$2,349.21	Description		Current
Overtime Pay Retro	06-18-23	06-24-23	0.50	31.69 1.00	\$15.85	\$4,698.44			
Overtime Pay Premium Adjustment	06-25-23	07-01-23	0.00	31.69 0.50	\$0.00		Employer Paid Benefits		
Overtime Pay Premium Retro	06-25-23	07-01-23	13.60	31.69 0.50	\$215.51	\$2,349.21	Description		Current
Overtime Pay Retro	06-25-23	07-01-23	13.60	31.69 1.00	\$431.01	\$4,698.44	HSA Incentive ER		\$0.00
Total					\$3,679.39	\$48,373.39	Total		\$0.00
Total Cash Earnings: \$3,670.50									
Tax Deductions						State Leave Balances			
Description	Current Tax	YTD Tax	Current Taxable Wages	YTD Taxable Wages		State Leave Type	Accrued	Used	Available
FIT Withheld	\$290.87	\$3,756.23	\$3,289.23	\$41,846.91		Paid Sick and Safe Time	104	12	92
Social Security Employee Withheld	\$203.93	\$2,684.68	\$3,289.23	\$43,301.31					
SIT Withheld (DE)	\$165.80	\$2,099.61	\$3,289.23	\$41,846.91					
Medicare Employee Withheld	\$47.69	\$627.87	\$3,289.23	\$43,301.31					
City Withheld (PA, Montgomery, Plymouth Township)	\$19.68	\$259.12	\$3,280.34	\$43,185.74					
School Withheld (PA)	\$16.40	\$215.94	\$3,280.34	\$43,185.74					
Total	\$744.37	\$9,643.45							

Summary					
Current	Cash Earnings	Pretax Deductions	Tax Deductions	After Tax Deductions	Net Pay
	\$3,670.50	\$390.16	\$744.37	\$0.00	\$2,535.97
Year to Date	\$48,257.82	\$9,626.48	\$9,643.45	\$0.00	\$31,776.37

Net Pay Distribution				
Description	Type	Account Number	Bank	Net Amount
Direct Deposit	CHECKING	XXXXX4603	TD BANK, NA	\$2,535.97

* For questions, refer to "Understanding how I am paid", "Understanding your taxes" on MySource, or contact MyHR at 1-800-947-4748



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General							Payroll Details			
Person Number	000276131		Company Name				Payroll Name	US Semimonthly	Period Date	07/16/23-07/31/23
Employee Name	Virginia Farjani		BNYM INVESTMENT SERVICING (US) INC(04-2871943)				Payment Date	07/31/23	Pay Rate	65,920.00 USD Annually
Job Title	Associate, Shareholder Services Representative I		Company Address				Tax Withholding Information			
Employee Address	1700 Butler Pike 27C Conshohocken, PA 19428 US	500 Grant Street Pittsburgh, PA 15258 US				Type	Marital Status	Allowances	Add Amt	
						FEDERAL	Married	1	\$10.00	
						PA		0	\$0.00	

Earnings							Pre-Tax Deductions			
Description	Start Date	End Date	Hours x	Rate x Factor =	Current Earnings	YTD Earnings	Description	Percentage	Current	YTD
Regular Salary			86.67	31.69 1.00	\$2,746.67	\$37,973.38	Benefit Redirect		\$305.55	\$4,277.70
Extra Time					\$0.00	\$372.92	Vacation Purchase		\$51.28	\$717.92
Life Insurance Employee Non Cash					\$8.89	\$124.46	HSA Employee contribution		\$33.33	\$466.62
Overtime Pay					\$0.00	\$2,525.92	Deferral 401k		\$0.00	\$1,454.40
Overtime Pay Premium					\$0.00	\$1,262.97	Total		\$390.16	\$6,916.64
Restricted Stock Units Fully Taxed					\$0.00	\$519.20	After-Tax Deductions			
Overtime Pay Premium Adjustment Retro	03-25-23	07-01-23	0.00	-0.00 0.50	\$0.00		Description		Current	YTD
Overtime Pay Premium Adjustment Retro	03-25-23	07-01-23	0.00	-0.00 0.50	\$0.00		Employer Paid Benefits			
Overtime Pay Premium Adjustment Retro	03-25-23	07-01-23	0.00	31.69 0.50	\$0.00		Description		Current	YTD
Extra Time Retro	07-02-23	07-08-23	7.90	31.69 1.00	\$250.37	\$1,552.82	HSA Incentive ER		\$0.00	\$800.00
Overtime Pay Premium Retro	07-09-23	07-15-23	13.45	31.69 0.50	\$213.13	\$2,562.34	Total		\$0.00	\$800.00
Overtime Pay Retro	07-09-23	07-15-23	13.45	31.69 1.00	\$426.26	\$5,124.70	State Leave Balances			
Total					\$3,645.32	\$52,018.71	State Leave Type	Accrued	Used	Available
Total Cash Earnings: \$3,636.43							Paid Sick and Safe Time			
Tax Deductions										
Description	Current Tax		YTD Tax	Current Taxable Wages	YTD Taxable Wages					
FIT Withheld	\$286.79		\$4,043.02	\$3,255.16	\$45,102.07					
Social Security Employee Withheld	\$201.82		\$2,886.50	\$3,255.16	\$46,556.47					
SIT Withheld (DE)	\$163.55		\$2,263.16	\$3,255.16	\$45,102.07					
Medicare Employee Withheld	\$47.20		\$675.07	\$3,255.16	\$46,556.47					
City Withheld (PA, Montgomery, Plymouth Township)	\$19.48		\$278.60	\$3,246.27	\$46,432.01					
School Withheld (PA)	\$16.23		\$232.17	\$3,246.27	\$46,432.01					
Total	\$735.07		\$10,378.52							

Summary					
Current	Cash Earnings	Pretax Deductions	Tax Deductions	After Tax Deductions	Net Pay
Year to Date	\$3,636.43	\$390.16	\$735.07	\$0.00	\$2,511.20
	\$1,694.25	\$5,916.64	\$10,378.52	\$0.00	\$34,287.57

Net Pay Distribution				
Description	Type	Account Number	Bank	Net Amount
Direct Deposit	CHECKING	XXXXX4608	TD BANK, NA	\$2,511.20

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General						Payroll Details			
Person Number	000276131	Company Name				Payroll Name	US Semimonthly	Period Date	08/01/23-08/15/23
Employee Name	Virginia Forjani	BNYM INVESTMENT SERVICING (US) INC(04-2871943)				Payment Date	08/15/23	Pay Rate	65,920.00 USD Annually
Job Title	Associate, Shareholder Services Representative I	Company Address				Tax Withholding Information			
Employee Address	1700 Butler Pike 27C Conshohocken, PA 19428 US	500 Grant Street Pittsburgh, PA 15258 US				Type	Marital Status	Allowances	Add Amt
						FEDERAL	Married	1	\$10.00
						PA		0	\$0.00

Earnings						Pre-Tax Deductions				
Description	Start Date	End Date	Hours x	Rate x Factor =	Current Earnings	YTD Earnings	Description	Percentage	Current	YTD
Regular Salary			86.67	31.69 1.00	\$2,746.67	\$40,720.05	Benefit Redirect		\$305.55	\$4,583.25
Extra Time					\$0.00	\$372.92	Vacation Purchase		\$51.28	\$769.20
Life Insurance Employee Non-Cash					\$8.89	\$133.35	HSA Employee contribution		\$33.33	\$499.95
Overtime Pay					\$0.00	\$2,525.92	Deferral 401k		\$0.00	\$1,454.40
Overtime Pay Premium					\$0.00	\$1,262.97	Total		\$390.16	\$7,306.80
Restricted Stock Units Fully Taxed					\$0.00	\$519.20	After-Tax Deductions			
Extra Time Retro	07-16-23	07-22-23	8.00	31.69 1.00	\$253.54	\$1,806.36	Description		Current	YTD
Overtime Pay Premium Retro	07-16-23	07-22-23	2.40	31.69 0.50	\$38.03	\$2,713.67	Employer Paid Benefits			
Overtime Pay Retro	07-16-23	07-22-23	2.40	31.69 1.00	\$76.06	\$5,427.36	Description		Current	YTD
Overtime Pay Premium Retro	07-23-23	07-29-23	7.15	31.69 0.50	\$113.30	\$2,713.67	HSA Incentive ER		\$0.00	\$800.00
Overtime Pay Retro	07-23-23	07-29-23	7.15	31.69 1.00	\$226.60	\$5,427.36	Total		\$0.00	\$800.00
Total					\$3,463.09	\$55,481.80				
Total Cash Earnings: \$3,454.20										

Tax Deductions						State Leave Balances			
Description	Current Tax	YTD Tax	Current Taxable Wages	YTD Taxable Wages		State Leave Type	Accrued	Used	Available
FIT Withheld	\$264.92	\$4,307.94	\$3,072.93	\$48,175.00		Paid Sick and Safe Time	104	20	84
Social Security Employee Withheld	\$190.52	\$3,077.02	\$3,072.93	\$49,629.40					
SIT Withheld (DE)	\$151.52	\$2,414.68	\$3,072.93	\$48,175.00					
Medicare Employee Withheld	\$44.56	\$719.63	\$3,072.93	\$49,629.40					
City Withheld (PA, Montgomery, Plymouth Township)	\$18.38	\$296.98	\$3,064.04	\$49,496.05					
School Withheld (PA)	\$15.32	\$247.49	\$3,064.04	\$49,496.05					
Total	\$685.22	\$11,063.74							

Summary					
Current	Cash Earnings	Pretax Deductions	Tax Deductions	After Tax Deductions	Net Pay
Year to Date	\$3,454.20	\$390.16	\$685.22	\$0.00	\$2,378.82
	\$5,348.45	\$7,306.80	\$11,063.74	\$0.00	\$36,666.39

Net Pay Distribution				
Description	Type	Account Number	Bank	Net Amount
Direct Deposit	CHECKING	XXXXXX4603	TD BANK, NA	\$2,378.82

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General					Payroll Details			
Person Number	000276131		Company Name	BNYM INVESTMENT SERVICING (US) INC(04-2871943)				
Employee Name	Virginia Farjani		Company Address	500 Grant Street Pittsburgh, PA 15258 US				
Job Title	Associate - Shareholder Services Representative I		Payroll Name	US Semimonthly	Period Date	08/16/23-08/31/23		
Employee Address	1700 Butler Pike 27C Conshohocken, PA 19428 US		Payment Date	08/31/23	Pay Rate	65,920.00 USD Annually		
Tax Withholding Information								
Type	Marital Status	Allowances	Add Amt					
FEDERAL	Married	1	\$10.00					
PA		0	\$0.00					
Earnings								
Description	Start Date	End Date	Hours x	Rate x Factor =	Current Earnings	YTD Earnings		
Regular Salary			86.67	31.69 1.00	\$2,746.67	\$43,466.72		
Extra Time					\$0.00	\$372.92		
Extra Time Retro					\$0.00	\$1,806.36		
Life Insurance Employee Non Cash					\$8.89	\$142.24		
Overtime Pay					\$0.00	\$2,525.92		
Overtime Pay Premium					\$0.00	\$1,262.97		
Overtime Pay Premium Retro					\$0.00	\$2,713.67		
Overtime Pay Retro					\$0.00	\$5,427.36		
Restricted Stock Units Fully Taxed					\$0.00	\$519.20		
Total					\$2,755.56	\$58,237.36		
Total Cash Earnings: \$2,746.67								
Pre-Tax Deductions								
Description	Percentage	Current	YTD					
Benefit Redirect		\$305.55	\$4,688.80					
Vacation Purchase		\$51.28	\$820.48					
HSA Employee contribution		\$33.33	\$533.28					
Deferral 401k		\$0.00	\$1,454.40					
Total		\$390.16	\$7,696.96					
After-Tax Deductions								
Description	Current	YTD						
HSA Incentive ER	\$0.00	\$800.00						
Total	\$0.00	\$800.00						
Employer Paid Benefits								
Description	Current	YTD						
HSA Incentive ER	\$0.00	\$800.00						
Total	\$0.00	\$800.00						
Tax Deductions								
Description	Current Tax	YTD Tax	Current Taxable Wages	YTD Taxable Wages				
FIT Withheld	\$180.01	\$4,487.95	\$2,365.40	\$50,540.40				
Social Security Employee Withheld	\$146.66	\$3,223.68	\$2,365.40	\$51,994.80				
SIT Withheld (DE)	\$107.66	\$2,522.34	\$2,365.40	\$50,540.40				
Medicare Employee Withheld	\$34.29	\$753.92	\$2,365.40	\$51,994.80				
City Withheld (PA, Montgomery, Plymouth Township)	\$14.14	\$311.12	\$2,356.51	\$51,852.56				
School Withheld (PA)	\$11.78	\$259.27	\$2,356.51	\$51,852.56				
Total	\$494.54	\$11,558.28						
State Leave Balances								
State Leave Type	Accrued	Used	Available					
Paid Sick and Safe Time	104	20	84					
Summary								
Current	Cash Earnings	Pretax Deductions	Tax Deductions	After Tax Deductions	Net Pay			
Year to Date	\$2,746.67	\$390.16	\$494.54	\$0.00	\$1,861.97			
	\$68,095.12	\$7,696.96	\$11,558.28	\$0.00	\$38,528.36			
Net Pay Distribution								
Description	Type	Account Number	Bank	Net Amount				
Direct Deposit	CHECKING	XXXXX4603	TD BANK, NA	\$1,861.97				

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Personal and Confidential

General					Payroll Details			
Person Number	000276131	Company Name			Payroll Name	US Semimonthly	Period Date	09/01/23-09/15/23
Employee Name	Virginia Ferjani	BNYM INVESTMENT SERVICING (US) INC(04-2871943)			Payment Date	09/15/23	Pay Rate	65,920.00 USD Annually
Job Title	Associate Shareholder Services Representative I	Company Address			Tax Withholding Information			
Employee Address	1700 Butler Pike 27C Conshohocken, PA 19428 US	500 Grant Street Pittsburgh, PA 15258 US			Type	Marital Status	Allowances	Add Amt
					FEDERAL	Married	1	\$10.00
					PA		0	\$0.00

Earnings							Pre-Tax Deductions			
Description	Start Date	End Date	Hours x	Rate x Factor =	Current Earnings	YTD Earnings	Description	Percentage	Current	YTD
Regular Salary			86.67	31.69 1.00	\$2,746.67	\$46,213.39	Benefit Redirect		\$305.55	\$5,194.35
Extra Time					\$0.00	\$372.92	Vacation Purchase		\$51.28	\$871.76
Life Insurance Employee Non Cash					\$8.89	\$151.13	HSA Employee contribution		\$33.33	\$566.61
Overtime Pay Premium Retro					\$0.00	\$2,713.67	Deferral 401k		\$0.00	\$1,454.40
Overtime Pay Retro					\$0.00	\$5,427.36	Total		\$390.16	\$8,087.12
Restricted Stock Units Fully Taxed					\$0.00	\$519.20	After-Tax Deductions			
Extra Time Retro	03-20-23	08-26-23	4.00	31.69 1.00	\$126.77	\$1,933.13	Description		Current	YTD
Overtime Pay	03-27-23	09-02-23	6.75	31.69 1.00	\$213.92	\$2,739.84				
Overtime Pay Premium	03-27-23	09-02-23	6.75	31.69 0.50	\$106.96	\$1,369.93	Employer Paid Benefits			
Total					\$3,203.21	\$61,440.57	Description		Current	YTD
Total Cash Earnings: \$3,194.32							HSA Incentive ER		\$0.00	\$800.00
							Total		\$0.00	\$800.00

Tax Deductions					State Leave Balances			
Description	Current Tax	YTD Tax	Current Taxable Wages	YTD Taxable Wages	State Leave Type	Accrued	Used	Available
FIT Withheld	\$233.73	\$4,721.68	\$2,813.05	\$53,353.45	Paid Sick and Safe Time	104	28	76
Social Security Employee Withheld	\$174.41	\$3,398.09	\$2,813.05	\$54,807.85				
SIT Withheld (DE)	\$134.37	\$2,656.71	\$2,813.05	\$53,353.45				
Medicare Employee Withheld	\$40.79	\$794.71	\$2,813.05	\$54,807.85				
City Withheld (PA, Montgomery, Plymouth Township)	\$16.82	\$327.94	\$2,804.16	\$54,656.72				
School Withheld (PA)	\$14.02	\$273.29	\$2,804.16	\$54,656.72				
Total	\$614.14	\$12,172.42						

Summary					
Current	Cash Earnings	Pretax Deductions	Tax Deductions	After Tax Deductions	Net Pay
Year to Date	\$3,194.32	\$390.16	\$614.14	\$0.00	\$2,190.02
	\$61,289.44	\$3,087.12	\$12,172.42	\$0.00	\$40,718.38

Net Pay Distribution				
Description	Type	Account Number	Bank	Net Amount
Direct Deposit	CHECKING	XXXXXX6603	TD BANK, NA	\$2,190.02

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General					Payroll Details						
Person Number	000276131				Company Name	BNYM INVESTMENT SERVICING (US) INC(04-2871943)		Payroll Name	US Semimonthly	Period Date	09/16/23-09/30/23
Employee Name	Virginia Ferjani				Company Address	500 Grant Street Pittsburgh, PA 15258 US		Payment Date	09/29/23	Pay Rate	65,920.00 USD Annually
Job Title	Associate, Shareholder Services Representative I					Tax Withholding Information					
Employee Address	1700 Butler Pike 27C Conshohocken, PA 19428 US				Type	Marital Status		Allowances		Add Amt	
					FEDERAL	Married		1		\$10.00	
					PA			0		\$0.00	

Earnings						Pre-Tax Deductions				
Description	Start Date	End Date	Hours x	Rate x Factor =	Current Earnings	YTD Earnings	Description	Percentage	Current	YTD
Regular Salary			86.67	31.69 1.00	\$2,746.67	\$48,960.06	Benefit Redirect		\$305.55	\$5,499.90
Extra Time					\$0.00	\$372.92	Vacation Purchase		\$51.28	\$923.04
Life Insurance Employee Non Cash					\$8.89	\$160.02	HSA Employee contribution		\$33.33	\$599.94
Overtime Pay					\$0.00	\$2,739.84	Deferral 401k		\$0.00	\$1,454.40
Overtime Pay Premium					\$0.00	\$1,369.93	Total		\$390.16	\$8,477.28
Overtime Pay Premium Retro					\$0.00	\$2,713.67	After-Tax Deductions			
Overtime Pay Retro					\$0.00	\$5,427.36	Description		Current	YTD
Restricted Stock Units Fully Taxed					\$0.00	\$519.20	Employer Paid Benefits			
Extra Time Retro	09-03-23	09-09-23	8.00	31.69 1.00	\$253.54	\$2,281.75	Description		Current	YTD
Extra Time Retro	09-10-23	09-16-23	3.00	31.69 1.00	\$95.08	\$2,281.75	HSA Incentive ER		\$0.00	\$800.00
Total					\$3,104.18	\$64,544.75	Total		\$0.00	\$800.00
Total Cash Earnings: \$3,095.29										

Tax Deductions					State Leave Balances			
Description	Current Tax	YTD Tax	Current Taxable Wages	YTD Taxable Wages	State Leave Type	Accrued	Used	Available
FIT Withheld	\$221.85	\$4,943.53	\$2,714.02	\$56,067.47	Paid Sick and Safe Time	104	44	60
Social Security Employee Withheld	\$166.27	\$3,566.36	\$2,714.02	\$57,521.87				
SIT Withheld (DE)	\$127.83	\$2,784.54	\$2,714.02	\$56,067.47				
Medicare Employee Withheld	\$39.36	\$834.07	\$2,714.02	\$57,521.87				
City Withheld (PA, Montgomery, Plymouth Township)	\$16.23	\$344.17	\$2,705.13	\$57,361.85				
School Withheld (PA)	\$13.53	\$286.82	\$2,705.13	\$57,361.85				
Total	\$587.07	\$12,759.49						

Summary					
Current	Cash Earnings	Pretax Deductions	Tax Deductions	After Tax Deductions	Net Pay
Year to Date	\$3,095.29	\$390.16	\$587.07	\$0.00	\$2,118.06
	\$4,384.73	\$3,477.28	\$12,759.49	\$0.00	\$42,836.44

Net Pay Distribution				
Description	Type	Account Number	Bank	Net Amount
Direct Deposit	CHECKING	XXXXX4608	TD BANK, NA	\$2,118.06

* For questions regarding payroll, please review available resources on MySource or call 1-800-947-4748.